KNOX COLLEGE
think deeply • live authentically • lead courageously

Assistant/Associate/Full Professor of Systematic Theology
Knox College
Toronto, Ontario

Knox College, a member institution of the Toronto School of Theology (TST) and a theological school associated with the Presbyterian Church in Canada (PCC), is seeking to make an appointment in the area of Theology.

With roots in the Reformed tradition, Knox College provides degree programs (all offered conjointly with the University of Toronto, the largest university in Canada) designed to educate and equip people for leadership and vocations in both church and society. The College also has a robust and growing Centre for Lifelong Learning, which provides non-credit learning opportunities in the same areas as the degree programs.

Position Description

The College announces a vacancy in Theology, with expertise in the Reformed theological tradition required, along with competence in at least one of the following areas: contextual theology; justice and reconciliation in the Canadian setting; Presbyterian Church in Canada studies. This is for an open-rank appointment at Assistant, Associate, or Full Professor, where rank and tenure status will be determined by qualifications and experience. A required qualification is an earned PhD/ThD in a relevant area of theology or a related discipline. The successful candidate will demonstrate scholarly achievement or promise as well as an excellent record of teaching and graduate student supervision or promise of such. Research and teaching that are informed by intercultural studies are strongly preferred. Ordination as a minister of Word and Sacraments in the Presbyterian Church in Canada, or willingness and eligibility to become such, is required.

Knox College is deeply committed to fostering an equitable, diverse, and inclusive faculty that reflects the richness of Canadian society. We seek candidates whose research, teaching, and service demonstrate a capacity to work with a diverse student body and to widen the range of questions, sources, and interlocutors in the field of theology. Candidates are therefore encouraged to submit a statement that addresses research that engages underrepresented communities or neglected corpora; development of inclusive pedagogies; mentoring of students from underrepresented groups; and other relevant activity. This statement will be considered alongside the applicant's research and teaching record.

Teaching for this appointment will:

- engage diverse identities, lived experiences, and theological perspectives with humility and openness to mutual transformation
- offer approaches and methodologies for understanding theology from the perspective of the Reformed tradition
- respect the dynamic and formative interaction between religious and spiritual practice and reflection
- relate to other religious disciplines and perspectives in constructive and respectful conversation
- acknowledge and address religious diversity as well as interreligious and Christian ecumenical contexts
- contribute to the overall formation and equipping of students as religious leaders and spiritual care practitioners in diverse contexts
- explore the theological, socio-political, economic and cultural aspects of religious identity

Job expectations and responsibilities

A. Teaching at Knox College and the Toronto School of Theology (TST) by:

1. Teaching four semester courses or equivalent per academic year, including:
   - Courses that support the College's professional master's programs and advanced research programs
   - Courses or learning modules that support the College's Centre for Lifelong Learning
2. Supervising and giving research direction to TST/Knox graduate students (ThM, MA, DMin, PhD)
3. Being available, through office hours or by appointment, to students for consultation

B. Engaging in research, scholarship and professional activity by:

1. Researching, writing and publishing in their field of Theology
2. Participating in appropriate scholarly and professional associations

C. Participating in administrative activities by:

1. Serving at Knox College as a member of Faculty and its committees as well as the Board of Governors and its committees
2. Serving as a member of appropriate committees at Knox College and within the TST
3. Acting as an advisor for assigned students at Knox College and TST
4. Participating in the community life of Knox College

The Qualifications and Qualities listed below are held to be of equal importance in performing the "Job expectations and responsibilities" listed above.

Qualifications

1. PhD/ThD in theology
2. Excellent record of research and publication, or promise of such
3. Demonstrated or potential for teaching excellence
4. Ordination, or willingness and eligibility to be ordained as a minister of Word and Sacraments, in the Presbyterian Church in Canada
5. Experience in a ministry context is an asset

Qualities

A. Educational stance
   1. Ability to articulate one's own philosophy of education in an educational context primarily engaged in the development of religious leadership
   2. Fluency in a variety of teaching methods and modalities
   3. Commitment to the life of the College and the College's commitment to the common good

B. Theological stance
   1. Ability to articulate a clear Reformed Christian theology.
   2. Openness to cultural diversity, interreligious, intra-religious and ecumenical dialogue
   3. Respect for the diversity of theological and religious perspectives
   4. Participation in a Presbyterian Church in Canada religious community

C. Relation to religious and professional communities
   1. Willingness to serve within the Presbyterian Church in Canada as one's status permits

D. Collegiality
   1. Demonstrated collegial style
   2. Willingness to work in an interdisciplinary fashion within the College curriculum
   3. Willingness to collaborate with Knox College and TST colleagues in faculty work
   4. Ability to be in creative dialogue with faculty colleagues, students, and the wider community

Appointment procedure, salary and rank

A. The tenure-track or tenured appointment will be full-time at Knox College at the rank of assistant, associate, or full professor.

B. Salary ranges
   Assistant professor (2026-2027): $91,000 – $108,003
   Associate professor (2026-2027): $110,000 – $129,999
   Full professor (2026-2027): $132,000 – $156,003
   A competitive pension and benefits package is offered.

C. The appointment must be approved by the Board of Governors of Knox College, the Graduate Appointments Committee of TST and if the appointment includes tenure, the General Assembly of the Presbyterian Church in Canada.

Effective Date

Review of applications will begin **December 15, 2026**, and will continue until the position is filled. The appointment is to commence on **1 July 2027**.

Knox College is committed to creating an inclusive, accessible application process for all candidates. The College actively encourages applications from qualified candidates who bring lived experiences from racialized and Indigenous communities, as well as individuals of all gender identities, cultural traditions, socioeconomic backgrounds, and disabilities. All qualified applicants are invited to apply, and the College is dedicated to creating an equitable, fair, and accessible process for everyone.

Please send CV and letter of application (indicating qualifications and experience related to this position), and the names of three referees willing to provide confidential letters of reference to: The Principal, Knox College, 59 St. George Street, Toronto, ON M5S 2E6 or by email to knoxprinc.assistant@utoronto.ca. Accommodations are available upon request for candidates taking part in all aspects of the selection process. If you require accommodation, please contact the Executive Assistant to the Principal by email at knoxprinc.assistant@utoronto.ca