

**KNOX COLLEGE**

think deeply • live authentically • lead courageously

ASSISTANT PROFESSOR OF SPIRITUAL CARE AND PROFESSIONAL FORMATION

Knox College, a member institution of the Toronto School of Theology (TST) and a theological school associated with the Presbyterian Church in Canada, has developed a robust program in spiritual care and psychotherapy over the last ten years. The Master of Psychospiritual Studies with Spiritual Care and Psychotherapy Certificate, awarded conjointly with the University of Toronto, is a recognized educational program by the College of Registered Psychotherapists of Ontario. Due to the growth of the program, the college is expanding its faculty complement in this area.

With roots in the Reformed tradition, Knox College provides degree programs (all offered conjointly with the University of Toronto, the largest university in Canada) designed to educate and equip people for leadership and vocations in both church and society. The College also has a robust and growing Centre for Lifelong Learning, which provides non-credit learning opportunities in the same areas as the degree programs.

Position Description

The College announces an opening in Practical Theology, with expertise in one or more of the following teaching areas required, and competence in the others preferred: Human growth and development through the life cycle, psychotherapeutic theories, spiritual and/or human formation, and theological reflection. This is a new position, not for an existing vacancy at Knox College. This is a tenure-stream appointment at the rank of Assistant Professor. A required qualification is a completed or near-completion earned PhD/ThD in a relevant area of practical theology or a related discipline. The successful candidate will possess an excellent record of scholarship and teaching or a clear promise of such. Research and teaching that are informed by intercultural studies are strongly preferred. Experience in spiritual care and/or psychospiritual therapy would be an asset. Lay membership, designation or ordination, or eligibility for designation to Diaconal Ministry or ordination to Ministry of Word and Sacraments in the Presbyterian Church in Canada is strongly preferred.

Knox College is deeply committed to fostering an equitable, diverse, and inclusive faculty that reflects the richness of Canadian society and to creating an inclusive, accessible application process for all candidates. The College actively encourages applications from qualified candidates who bring lived experiences from racialized and Indigenous communities, as well as

individuals of all gender identities, cultural traditions, socioeconomic backgrounds, and disabilities. All qualified applicants are invited to apply, and the College is dedicated to creating an equitable, fair, and accessible process for everyone.

Teaching for this appointment will:

- demonstrate sensitivity to a diversity of cultures, theologies and experiences
- respect the dynamic and formative interaction between religious and spiritual practice and reflection
- relate to other religious disciplines and perspectives in constructive and respectful conversation
- acknowledge and address religious diversity as well as interreligious and Christian ecumenical contexts
- contribute to the overall formation of students as religious leaders and spiritual care practitioners in diverse contexts
- explore the theological, socio-political, economic and cultural aspects of religious identity

Job expectations and responsibilities

A. Teaching at Knox College and the Toronto School of Theology (TST) by:

1. Teaching four semester courses or equivalent per academic year, including:
 - Courses that support the College's professional master's programs and advanced research programs
 - Courses or learning modules that support the College's Centre for Lifelong Learning
2. Supervising and giving research direction to TST/Knox graduate students (ThM, MA, DMin, PhD)
3. Being available, through office hours or by appointment, to students for consultation

B. Engaging in research, scholarship and professional activity by:

1. Researching, writing and publication in practical theology in conjunction with the area of expertise
2. Participating in appropriate scholarly and professional associations

C. Participating in administrative activities by:

1. Serving at Knox College as a member of Faculty and its committees, as well as the Board of Governors and its committees
2. Serving as a member of appropriate committees at Knox College and within the TST
3. Acting as an advisor for assigned students at Knox College and TST
4. Participating in the community life of Knox College



The Qualifications and Qualities listed below are held to be of equal importance in performing the “Job expectations and responsibilities” listed above.

Qualifications

PhD/ThD completed or near completion; a graduate degree in theology is an asset

1. Excellent record of research and publication or promise of excellence
2. Demonstrated teaching excellence, or clear promise of excellence
3. Registration with the College of Registered Psychotherapists of Ontario or equivalent is an asset

Qualities

A. Educational stance

1. Ability to articulate one’s own philosophy of education in an educational context primarily engaged in the development of religious leadership
2. Fluency in a variety of teaching methods and modalities
3. Commitment to the life of the College and the College’s commitment to the common good

B. Theological stance

1. Ability to articulate a clear Christian faith perspective.
2. Openness to cultural diversity, interreligious, intra-religious and ecumenical dialogue
3. Respect for the diversity of theological and religious perspectives
4. Participation in a Christian religious community

C. Relation to religious and professional communities

1. Willingness to serve within the Presbyterian Church in Canada as one’s status permits
2. Willingness to serve within professional college(s) (e.g. CRPO) as one’s status permits

D. Collegiality

1. Demonstrated collegial style
2. Willingness to work in an interdisciplinary fashion within the College curriculum
3. Willingness to collaborate with Knox College and TST colleagues in faculty work
4. Ability to be in creative dialogue with faculty colleagues, students, and the wider community



Appointment procedure, salary and rank

- A. The tenure-track appointment will be full-time at Knox College at the rank of assistant professor.
- B. Salary range for assistant professor (2025-2026): \$91,000 - \$108,000. A competitive pension and benefits package is offered.
- C. The appointment must be approved by the Board of Governors of Knox College, the Appointments Committee of TST and if the appointment includes tenure, the General Assembly of the Presbyterian Church in Canada.

Effective Date

Review of applications will begin January 15, 2026, and will continue until the position is filled. The appointment is to commence on 1 July 2026. Please send CV and letter of application (indicating qualifications and experience related to this position), and the names of three referees willing to provide confidential letters of reference to: The Principal, Knox College, 59 St. George Street, Toronto, ON M5S 2E6 or by email to knoxprinc.assistant@utoronto.ca. Accommodations are available upon request for candidates taking part in all aspects of the selection process. If you require accommodation, please contact the Executive Assistant to the Principal by email at knoxprinc.assistant@utoronto.ca.

