



JOB POSTING

Executive Director, Toronto School of Theology

The Toronto School of Theology, affiliated with the University of Toronto, invites applications for the position of Executive Director. The appointment is for a five-year term (with possible renewal) commencing July 1, 2022.

The Toronto School of Theology (TST) was founded during 1969-70, in recognition of two potentials: the benefits of shared courses, teaching resources, and services; and trust in the promise of ecumenism. TST was then – and remains today – the largest ecumenical consortium for theological education in Canada, comprising seven member theological schools: Emmanuel College (United Church of Canada), Knox College (The Presbyterian Church in Canada), Regis College (Roman Catholic: Jesuit), St. Augustine's Seminary (Roman Catholic: Diocesan), University of St. Michael's College, Faculty of Theology (Roman Catholic: Basilian), University of Trinity College, Faculty of Divinity (Anglican Church of Canada), and Wycliffe College (Anglican: Evangelical). TST has continued to live out its commitment to ecumenism and cooperation in changing configurations for these 50 years.

The TST consortium offers a full range of professional and academic degrees. Degree programs operate at the post-baccalaureate level, and most degrees are conferred conjointly with the University of Toronto. Academic standards are consistent with those of the University of Toronto and are maintained through highly developed processes of quality assurance that are overseen by the University. All TST students are registered in a member college. Students in advanced degrees hold status both at their college of registration and in the Graduate Centre for Theological Studies, which oversees their admission and progress through their degree program under the direction of the Executive Director. TST does not confer degrees. TST is in the process of petitioning for affiliate membership in the Association of Theological Schools (ATS) in the United States and Canada, while each of the seven member schools of the consortium is a fully accredited member of ATS. For more information, please visit the TST website: www.tst.edu

Position Summary

Reporting to the TST Board of Trustees, the Executive Director is the Chief Executive and Administrative Officer of TST and a member of the graduate Faculty. Positioned at the heart of TST's web of interdenominational, intergenerational and interinstitutional relationships, and in cooperation with the heads of the member schools, the Executive Director leads the TST community in the pursuit and development of its ecumenical mission, its dedication to cooperation in academic endeavour, its commitment to excellence in theological inquiry, education, and formation, and its engagement with the University of Toronto.

The Executive Director, in consultation with the Principals/Presidents/Deans of the seven Member Colleges, will:

- ensure TST fulfills its mission in an evolving context;
- maintain institutional integrity; and
- build broader institutional capacity.

The Executive Director will achieve these by:

- discerning and promoting a distinctive shared vision for TST, and working with others to achieve this vision;
- overseeing processes of strategic planning, graduate faculty appointments and quality assessment and ensuring compliance with relevant standards;
- building and maintaining a strong central administrative team; and
- identifying strengths and potentials within the consortium and mobilizing them to the common good of the consortium.

Qualifications

- Academic qualifications commensurate with eligibility for graduate faculty membership at TST (a PhD or its equivalent in a theological or related discipline).
- Proven administrative and managerial skills and experience.
- Strong interpersonal skills including the ability to communicate, to listen, and to work with and through others.
- Familiarity with the TST consortium of seven theological schools, and with the University of Toronto's system of federated and affiliated universities and colleges.
- Thorough knowledge of theological education in Canada and the United States acquired by academic administration and teaching in a theological college or related discipline.
- Excellent communication skills – oral and written.
- Commitment to the goals of ecumenism and diversity.
- Appreciation of the distinctive characteristics of theological consortia.

The Toronto School of Theology is committed to equity, diversity and inclusion throughout its community and in all of its employment practices.

Application Process

The search committee will begin considering potential candidates on **February 3, 2022** and will continue until the role is successfully filled.

Applications are to include:

- cover letter detailing how experience satisfies the qualifications for the position;
- curriculum vitae; and
- three letters of reference with phone and email contact information (referees will not be contacted without the consent of the candidate).

Forward the above application materials, in confidence, as PDF documents to:

TST Executive Director Advisory Search Committee

tstdirectorsearch@tst.edu