



TORONTO SCHOOL OF THEOLOGY

HEALTH AND SAFETY POLICY

The Toronto School of Theology (TST) is committed to creating and promoting a safe and healthy environment for all staff, members, licensees, suppliers, and building visitors by:

1. providing safe and healthy conditions throughout the TST property, and taking active measures to prevent workplace illness and injury;
2. making all employees responsible for:
 - working safely,
 - ensuring safe and healthy work conditions in their area,
 - reporting unsafe or unhealthy conditions, and
 - carrying out assigned health and safety activities;
3. ensuring compliance with applicable health and safety legislation and regulations; and
4. developing and implementing the procedures and standards required to achieve the above.

Staff members who do not meet their health and safety obligations may face disciplinary measures up to and including discharge. Contractors who fail to follow TST health and safety policies and procedures may have their contracts modified or terminated.

Records of TST's health and safety procedures and activities are maintained by the TST Joint Health and Safety Committee, which has been constituted under the Ontario Occupational Health and Safety Act.

Making safety a top priority in all our daily activities is in everyone's interest. Every staff member is encouraged to make a personal commitment to carrying out TST's Health and Safety Policy.